

Theme Contributions and Needs

Jessica Dawson

	I Bring This is what I can contribute (The value I add)	I Need This is what I need (My Energizers)
Futuristic	<p>Previews, predictions and forecasts. A forward looking focus for what could be. An eye for detail in what the future might hold. Inspiration and energy with visions of the future.</p>	<p>Time to think, write and plan for the future. Opportunities to talk about the foreseen future. Occasions to refine my message about the future. Venues to describe the future I imagine, providing details and ideas with others.</p>
Relator	<p>Social depth and transparency. Informality that sets others at ease. Solid, genuine, and mutually rewarding relationships that foster trust. An ability to work hard with friends to achieve goals.</p>	<p>Opportunities for one on one interactions. Time to learn about the goals of others. Outlets to learn about the talents and strengths of those around me. Opportunities to form meaningful, close relationships with colleagues. People to be valued over processes.</p>
Activator	<p>The spark to get things started. A catalytic sense of urgency. Energy and instant momentum to projects and groups. Endless energy to get things done. Courage to take risks.</p>	<p>Less discussion, more action. Opportunities to turn ideas into action. Freedom to make decisions and execute. Pointers to head in the right direction. Space to learn through experience.</p>
Developer	<p>A desire to help others grow. Patience with the inexperienced. An awareness of improvements in others. A commitment (time and energy) in helping others improve.</p>	<p>Someone to invest in. Interactions with others. Freedom to encourage others' development. Opportunities to recognize and praise others.</p>
Individualization	<p>An understanding of people that is valuable for placement. A perception of the talents in others. A tailored approach for each person. A way to easily figure out how different people can work together productively. An eye for the uniqueness in people, data or objects.</p>	<p>Flexibility to customize the approach with each individual. Venues to identify and put to use each individual's unique strengths. Freedom to treat each person differently.</p>

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Input	<p>Tangible tools or information that can facilitate growth and performance. A natural curiosity and craving for more. A vast collection of all kinds of information or things.</p>	<p>Freedom to discover more. Opportunities to be well-informed. Time to read, research and explore. Space to store the resources acquired. Opportunities to share information; writing, conversations, quizzes.</p>
Connectedness	<p>A big picture perspective. An integration of parts into wholes. A considerate, caring and accepting approach. A desire to be a part of something bigger than myself. An appreciation of the mystery and wonder of life and all creation.</p>	<p>Opportunities to build bridges between people and groups. Recognition of being part of something bigger than myself: a family, a team, an organization, a global community. The freedom to make a greater contribution to projects, organizations, and causes.</p>
Learner	<p>A more complete picture. An inquisitive mind with a desire to learn and find out more. A curiosity to discover new things. A desire for continuous improvement. Courage when venturing into the unknown.</p>	<p>Room to grow and develop. Ongoing learning opportunities. Times to share or apply the information learned. Exposure to new information, opportunities and experiences. Variety.</p>
Empathy	<p>Emotional Intelligence. Emotional comfort and stability. Emotional depth to relationships. An awareness of the needs, unvoiced questions and emotions of others. A view of the world through the eyes of others. The right words to help others express their feelings.</p>	<p>Meaningful relationships. Freedom to express my feelings. A value for emotional language Opportunities to make decisions based on intuition.</p>
Positivity	<p>Resilience in the face of failure. A contagious energy and enthusiasm that will give any dark cloud a silver lining. A fun-loving spirit that can get others excited.</p>	<p>Interactions with others to share a positive perspective. Chances to encourage others. Freedom to experience the joy and drama of life. Opportunities to celebrate the success of others.</p>