

Theme Contributions and Needs

Chelsea Gentry

	I Bring This is what I can contribute (The value I add)	I Need This is what I need (My Energizers)
Individualization	<p>An understanding of people that is valuable for placement.</p> <p>A perception of the talents in others.</p> <p>A tailored approach for each person.</p> <p>A way to easily figure out how different people can work together productively.</p> <p>An eye for the uniqueness in people, data or objects.</p>	<p>Flexibility to customize the approach with each individual.</p> <p>Venues to identify and put to use each individual's unique strengths.</p> <p>Freedom to treat each person differently.</p>
Strategic	<p>An ability to recognize patterns of data and determine the best way to proceed.</p> <p>Flexibility to find an alternative way forward.</p> <p>A creative anticipation of what may happen.</p> <p>A willingness to consider all of the possibilities.</p>	<p>Opportunities to see the big picture and play out alternative scenarios.</p> <p>Freedom to make mid-course corrections.</p> <p>Challenges to navigate through.</p> <p>Ownership to set the direction.</p>
Achiever	<p>Pace: I can be a pacesetter.</p> <p>Diligence and follow-through.</p> <p>Hard work, intensity & stamina.</p> <p>A willingness to go the extra mile.</p> <p>A goal driven, focus on completion.</p> <p>A clarification of goals, targets and measures of success.</p>	<p>Goals to accomplish.</p> <p>Work: I need to be busy.</p> <p>A clear measurement of success.</p> <p>Someone to occasionally help me push "pause".</p> <p>Recognition of my hard work and let me celebrate.</p> <p>Others to be hard working.</p>
Woo	<p>A warmth to conversations.</p> <p>Energy to social situations.</p> <p>A wide network of contacts.</p> <p>A welcoming feel for newcomers.</p> <p>The ability to connect with others.</p> <p>An ease with meeting new people.</p>	<p>Social interactions and variability.</p> <p>Opportunities to meet new people.</p> <p>People to draw into conversations.</p>
Activator	<p>The spark to get things started.</p> <p>A catalytic sense of urgency.</p> <p>Energy and instant momentum to projects and groups.</p> <p>Endless energy to get things done.</p> <p>Courage to take risks.</p>	<p>Less discussion, more action.</p> <p>Opportunities to turn ideas into action.</p> <p>Freedom to make decisions and execute.</p> <p>Pointers to head in the right direction.</p> <p>Space to learn through experience.</p>

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	I Bring This is what I can contribute (The value I add)	I Need This is what I need (My Energizers)
Futuristic	<p>Previews, predictions and forecasts. A forward looking focus for what could be. An eye for detail in what the future might hold. Inspiration and energy with visions of the future.</p>	<p>Time to think, write and plan for the future. Opportunities to talk about the foreseen future. Occasions to refine my message about the future. Venues to describe the future I imagine, providing details and ideas with others.</p>
Relator	<p>Social depth and transparency. Informality that sets others at ease. Solid, genuine, and mutually rewarding relationships that foster trust. An ability to work hard with friends to achieve goals.</p>	<p>Opportunities for one on one interactions. Time to learn about the goals of others. Outlets to learn about the talents and strengths of those around me. Opportunities to form meaningful, close relationships with colleagues. People to be valued over processes.</p>
Adaptability	<p>Ability to quickly change and respond. A willingness to follow the lead of change. Productivity, even through the unexpected. Calmness in the face of change. A sense of discovery, one choice at a time.</p>	<p>A fluid, ever-changing environment. Freedom to make changes midcourse. Opportunities to respond to the here and now. Pressures that demand an immediate response.</p>
Connectedness	<p>A big picture perspective. An integration of parts into wholes. A considerate, caring and accepting approach. A desire to be a part of something bigger than myself. An appreciation of the mystery and wonder of life and all creation.</p>	<p>Opportunities to build bridges between people and groups. Recognition of being part of something bigger than myself: a family, a team, an organization, a global community. The freedom to make a greater contribution to projects, organizations, and causes.</p>
Positivity	<p>Resilience in the face of failure. A contagious energy and enthusiasm that will give any dark cloud a silver lining. A fun-loving spirit that can get others excited.</p>	<p>Interactions with others to share a positive perspective. Chances to encourage others. Freedom to experience the joy and drama of life. Opportunities to celebrate the success of others.</p>